

# **Guadalupe County Human Resources Department**

Lois Elley, Human Resource Manager/ Risk Manager

211 W. Court Street, Seguin, Texas 78155 Phone: (830) 303-8862

Fax: (830) 401-4960

# PROCEDURES FOR FILING & REPORTING WORKERS COMPENSATION INJURIES

Guadalupe County is committed to providing a safe workplace for our employees. Preventing work related illness and injury is our primary goal. We want to maintain a safe environment and see that you receive the appropriate medical treatment for your injury.

#### If an accident occurs these procedures must be followed:

- 1. It is the injured employee's responsibility to report his/her accident or incident to their supervisor or department head **immediately.**
- 2. The supervisor or department head **must** report the injury or incident to Lois Elley (Human Resource Manager/Risk Manager) fax number 830-401-4960 or phone number 830-303-8862 in the Human Resources Department **within 24 hours.**
- 3. The injured employee **must** submit to a drug and/or alcohol test within 24 hours of any accident/incident or post-accident. All alcohol and drug testing will be done at:
  - Guadalupe Regional Emergency Room, if injured. GRMC main line is (830) 379-2411.
  - **Dr. Frank Wright**, <u>if injured</u>. He is located at 411 S. King St. Seguin. Hours are Mondays thru Fridays from 7 a.m. to 7 p.m., the main line is (830) 484-4200. (Employer must take GRMG Treatment Authorization Form).
  - Guadalupe Regional Urgent Care in New Braunfels, if injured. They are located at 1751 S. State Hwy 46, Ste 104, New Braunfels, TX 78130. Hours are Sunday through Saturday from 7 a.m. to 7 p.m., the main line is (830)433-7816. (Employee MUST take with them the GRMG Treatment Authorization Form).
  - Guadalupe Regional Outpatient Lab for drug screen purposes only. Their hours of operation are between 7:00 a.m. to 4:00 p.m. Monday through Friday. GROL main line is (830) 401-7260.
- 4. The supervisor or department head **must** complete the First Report of Injury, <u>NOT</u> the injured worker and forward this form to Human Resources Department immediately.
- 5. The injured employee must complete the Employee Injury Statement and all forms that require an employee signature and forward, along with the First Report of Injury, to the Human Resources Department. Ex. (Medical Release Form, etc.).

- 6. Any witness to the accident **must** complete the **Witness Statement** form and forward this form to the Human Resources Department along with the First Report of Injury. If there is no witness, please indicate this on the witness statement form.
- 7. If the employee is going to **miss any work** because of his/her work related injury they must notify their department head or supervisor and his/her adjustor at Tristar, phone # (888) 285-6708. Lost time is only eligible if the treating physician or emergency room doctor takes the employee off work.
- 8. If the injured employee misses any time from work to attend an office visit, physical therapy, etc. the employee must submit a Leave Request Form to their supervisor or department head that indicates the time off as workers compensation. The employee may be entitled to post injury wages.
- 9. The injured employee must tell his or her employer within 30 days of the date of the injury, or within 30 days of the date the worker first knew the illness might be work-related. If an injured worker does not report his/her injury to their employer within 30 days, they could lose their right to receive benefits.

Our goal is to see that the injured employee receives the necessary medical treatment for their injury, so that they may return to work as soon as possible.

Guadalupe County will make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his/her regular employee's physical abilities.

If the injured employee is not physically capable of returning to full duty, our return to work program provides opportunities to perform his or her regular job with modifications or, when available, to perform alternate temporary work that meets the injured employee's physical capabilities.

Human Resources and the Deep East Texas Self Insurance Fund are available to assist you with any questions that you may have regarding Workers Compensation Benefits.

# TRISTAR Risk Management Workers Compensation: Ivan Medina Phone Number - (888) 285-6708 Ext. 2846 Ivan.Medina@tristargroup.net

Please feel free to contact Lois Elley at (830) 303-4188 ext. 1282.

By signing this form, I certify that the above policies and procedures have been explained to me and I understand the instructions provided.

Employee Signature:	·	
Employee Name (printed):	Date:	

# Work Comp Claim Information

TAKE THIS WITH YOU TO ALL YOUR APPOINTMENTS AND HAVE THEM MAKE A COPY FOR THEIR RECORDS.

## **CONTACT YOUR ADJUSTER WITHIN 24 HOURS**

Claim Adjuster:	TRISTAR Phone:(888) 285-6708 Fax: (214) 492-5691
Billing Address:	TRISTAR PO 2805 Clinton, IA 52733
	Electronic Billing: WE038 through work comp EDI
Service Approved:	Initial Evaluation (For further treatment authorization contact the claim adjuster named above)
Pharmacy Benefits:	OnePoint Comp+ Pharmacy Help Desk (886)337-6426
Employer:	Guadalupe County Human Resources Lois Elley - Risk Manager 211 W. Court St. Seguin, TX 78155 Phone: (830) 303-4188 Ext.1282 Fax: (401) 401-4960
Preauthorization Information	Injury Management Organization (IMO) Phone: (877)789-0041 Fax: (877)974-1962
Bill Review	Injury Management Organization (IMO) (877)339-1268

This document acknowledges that the employee has reported a work-related injury. It does not constitute a guaranty of payment beyond the <u>initial visit</u> or compensability, either expressed or implied.

EMPLOYEE INFORMATION: (ALL INFORMATION MUST BE COMPLETED)

Employee Name						SS#:	
	Last	First			M.I.		
Date of Birth:		Home Phone #:		<del>-</del>	Race:		Sex: □M □
Mailing Address:					•		
	Street	÷		Ci	ty	State/Zip	County
Marital Status:	Married   W	/idowed □ Separated	d 🗆 Single	Divorced	í		
Number of Deper	dent Children	ı:		Spouses	Name:		
Length of Service	: In Current F	Position:M	onths	Years	In Occupati	on:Montl	nsYears
Data of I-iu-u	INJURY I	NFORMATION: (	ALL INF	ORMATIO	N MUST BE	COMPLETED)	
Date of Injury:	timat [] V	O.M.	Time of	lajury:	O A	M 🗆 PM	
was there any los	ume: U Yes	U 100	Date Lo	st Time Bega	an (if applicab	ole):	
Nature of Injury:	☐ Abrasion	☐ Amputation	□Aller	gic Reaction	☐ Bite	□ Break □ Bu	m []Concussion
□ Contusion		☐ Contag. Disease	Dislo	cation	☐ Dust	☐ Eye Injury	☐ Fracture
O Foreign Body			☐ Inflar	nmation	☐ Infection	□ Laceration	□ Poison
U Puncture	U Sprain	☐ Strain	□ Other	•			
How and Why Inju	□ Back □ E □ Mouth □ N ry/Illness Oc	Right ar □ Elbow □ E eck □ Toe □ W curred: treatment for your in	rist 🗆 M	iultiple (1 N	lo injuries 🏻	Other	
If yes, please give t	he following	Doctor/Facility info	rmation w	here treatme	nt was render	ed:	
Doctor/Facilities M	ailing Addres	SS:					
	•	Street			City		State/Zip
What is expected re		date?					omio, Lip
Were you doing you	ır regular job	? □ Yes □ No					
Worksite Location	of Injury (stai	rs, side of road, offic	ce, etc): _		<del></del>		
Cause of Injury:   Motor Vehicle	Assault DE Needle Stick	Bite □ Burn □ Cau	ght Btwn	□ Cut/Scra	ipe 🛘 Exposur 🗘 Strike A	re 🗆 Fall/Slip 🗆 F Against 💢 🖸 C	oreign Body Other
Address where injur	,						
Witness (es) to incid		treet	·	(	City	State/Zip	County
Supervisor's Name:				Pho	ne Number: <u>(</u>	<u> </u>	
Supervisor's Signatu	re:			Date	Reported: _	1	
PARAMETER STATE OF THE STATE OF	*****	*****FOR HUMA	N RESO	URCE USE	ONLY***	****	
DOM:					il.		
DOH: Pay Rate: \$	Occup Last Pay Che	ation:	or 1	ars NAICS	(6 digit)	ept:	I Code
	Luy VIII	· ν.ι. Ψ 10		COTUNE on	IO GIEILI	INCC	a Carre:

#### ACCIDENT INVESTIGATION REPORT

Accident Date:	Accident Time:	am/pm	Investigation Date:
Location at time of accide	ent:		
·			
Did injury result: Yes N	lo If yes, provide	employee(s)	name(s):
Social Security #:		Date	of Birth:
Describe type of injury:			
Did property damage resu			
If yes, describe property d	amage and owner:		
Name of Witness(es):	***************************************		
			•
			,
Corrective action taken, by	whom, and date co	omplete:	
Was a permit issued? Yes	No		*
If yes, attach a copy of the p	olice report.		
Supervisor Signature/Date			

#### INJURED EMPLOYEE'S STATEMENT

Name:	Ssn:		
Address:	Phone:(		
Date of Birth:/	Supervisor:		
Injury Date://	Injury Time: am/pm		
Nature of Injury:	**************************************		
Location at time of accident:			
Describe how the accident/injury occurred:			
o you refuse medical treatment for this injury?	Yes No		
pervisor Signature/Date	Employee Signature/Date		

#### WITNESS STATEMENT

Name:	SSN:
Address:	Phone: ( ) -
Date of Birth:/	Supervisor:
Location at time of accident:	
To the best of your knowledge, explain how the in	njury/accident occurred:
	,
pervisor Signature/Date	Witness Signature/Date

#### Medical Release

Employee Name (Print)
I authorize and request my physician or other person or any hospital or other institution by who, or in which I have received medical treatment for a work-related injury and/or illness, to furnish a representative of Guadalupe County full information relative to such treatment of, or residence in any hospital or institution and to supply said representative with history, reports, consultations, diagnostic films and/or x-rays, or any other medical documentation pertaining to my work-related injury.
A photostatic copy and/or facsimile of this release shall be considered as effective and valid as the original.
Employee Signature
Printed Name
Date .

Employed - Vest are explained to retent year righer; to some purpoper shifts to long at the control of the cont	cintal qua cipial au balca se un coprocidor de viol de 10 des a cipir de la 608 il el ejen su sendi sela como a con la expresió en cipiamenta e con 1600 a cipia su medis sela como la como perios el la discipiada en 7 intalizabene, se un midistra por sela como la cipia de servicia cost cipia a por internadón como de la cipia como la cipia como colo de 10 de 1
TERS OF KER COMENSATION VORN	apar briana dan caratak perenan padah acara da ta Briesland lebigan STATUS EPORT Tufaku turung papagan pangan pa
E Date of triping to Migration sensity to an arrange of the property of the pr	I word the state of the state o
Div   Date 24     Div   Date 24     Div   Date 24   Div   Date 24   Div   Di	entilled to PART III, which are expected in last
[data]. The following describes how this injury prevents the employee from the injury prevents the injury prev	dole) and is expected to conlinue through returning to work:
M. POSTURE RESTRICTIONS (U any):  Max Hours perday: 0 2 4 6 8 Mar.  Standing DDDDD Watking DDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDDD	19. MISC. RESTRICTIONS (If may):  19. Must were exhibites at all times  19. Must were exhibites at all times  19. Mo work/ Ef houre/day work  19. Mo work/ Ef houre/day work  19. El in extreme hablooid environments  19. If helights or on scalinkling  19. Must keep  10. Los ether conservation in the content of
Compared to the constitution of the constitu	n(date) at:
D Special divides (Ist):  D Name. This is the last acheduled with the integral of the problem of the charge time.  DOCTOR'S SIGNATURE	Kdo of Dador:     Trading Gold
DRIAC-23 (Rev. 1005) Page 1	DIVISION OF WORKERS COMPRISATION



## **GRMG Treatment Authorization – Employee Services**

Co	ompany Name:Guadalupe County		
Ac	ddress:211 W. Court St. Seguin, TX 7815	5	
Ph	one:(830) 303-8862 After hours phone	:: _(8	30) 660-8611_ Fax: (830) 401-4960
Pe	rson authorizing treatment (print name):	Lo	is Elley
En	nail address of person authorizing treatment:		Lois.Elley@co.guadalupe.tx.us
Em	nployee Name:		
Da	te of Injury:		
So	cial Security Number:		DOB:
Da	te Authorization Expires:		Time:
Sei	rvice Requested:Treatment for work relate	d inj	ury
Me	edical Evaluation:		
2	Work Related Injury (Job description required)		
Dru	ug/Alcohol Testing:	٠	
	Post-Accident Random Pre-Employment		For Cause Follow up (DOT) Return to DOT (DOT only)
100	Other: BAT (Breath & Alcohol Tost)		

# DWC Form-73 to be given to: ☐ Employee ☐ Fax to Employer: Guadalupe County Lois Elley Human Resources Manager/ Risk Manager

Fax (830) 401-4960 Phone (830) 303-4188 Ext 1282

Priorie (630) 303-4188 EXT 1282

☐ Fax to TML:

TriStar Risk Management 5525 N. MacArthur Blvd. Suite 250 Irving, TX 75038-2681 Fax (214) 492-5691 Phone (888) 285-6708 Ext 2818

Clinic location:

Frank Wright, M.D. 411 S. King, Ste A Seguin, TX 78155 P (830) 484-4200 F (830) 386-0891

Guadalupe Regional Urgent Care in Clear Springs 1751 S. State Hwy 46, Ste 104 New Braunfels, TX 78130 P (830) 433-7816



1215 E. Court Street Seguin, TX 78155 830.401.7237 FAX 830.401.7588 www.grmedcenter.com

#### AUTHORIZATION TO RELEASE/ACCESS PROTECTED HEALTH INFORMATION

Patient Name				
Date of Birth	SSN		Phone	
Address		City	ST	Zip
contained in the med	e Regional Medical Center, or busine lical record on the patient identified a m Through	bove. Information rele	eased/requested wil	
Information Relea.  Consultation Rep Discharge Summa Emergency Room Entire record (excepts)	ort	Report 🔲 TI	adiology Studies (C herapy Records	D only)
Purpose of Reques	t Continued Treatment Third Party Payment/Insuran	Legal Revi	iew* Pers ecify)*	sonal Review*
☐ I will pick up copi☐ Records will be p			([	photo ID required)
Name/Organization				
Address				
Phone				
revocation will not a earlier, the expiration That information use protected by privacy The information aut use/abuse. Release o order. If the requested port HIV related informat by initialing: Yes _ That Guadalupe Reg whether I provide th	horized for release may include protecte of mental health records or psychotheral tion of the record contains information p tion; you must specifically authorize the r	ed, or disclosed in responays from the date of signar may be subject to re-discount of the date of signar may be subject to re-discount of the date of	ise to this Authorizate ature. Closure by the recipie ted to mental health ent of the treating properties of the above name above name.	ent and no longer or substance rovider or court eatment, or
Signature of Patlent or	Patient's Legal Representative**	Relationship to pa		ate Signed





#### INSTRUCTIONS FOR PRESCRIPTION BENEFIT CLAIMS

#### Dear Injured Worker:

The below temporary COMP+ prescription benefit card will authorize you to obtain prescription medications for your work-related injury, with no out-of-pocket expense. The card will be activated when the pharmacy processes the prescription medication along with all necessary information. Once activated, it will authorize you to obtain prescription medications that are directly related to your work injury. NOTE: there may be limitations to how much of your prescription may be dispensed, based on various elements such as jurisdictional and/or other restrictions in place for your employer's prescription benefit plan.

Please note that this card is to be used only for prescriptions related to your work injury. Should you attempt to use it for other prescriptions not related to the work injury, it will become your responsibility to pay for those prescriptions. Please avoid having any prescription related to your work injury filled directly by the prescribing physician's office, as most physicians do not accept prescription benefit cards for billing purposes.

You may fill your prescriptions at the COMP+ network pharmacy of your choice, which includes all of the major retail pharmacies. Need help finding your nearest network pharmacy? Call COMP+ at 1-866-337-6426 for assistance. For other questions regarding your work-related injury, please call 1.888.55TRISTAR (1.888.558.7478) to contact your TRISTAR claim examiner.

Your temporary COMP+ prescription benefit card contains important claims and customer service information for you and your pharmacist. Please present the lower portion of this letter to your pharmacist when filling any prescription related to your work injury. A permanent card may be mailed to replace this temporary card.

OnePoint®  7 COMP+  Workers Compensation Rx Benefit Card  TRISTAR	Present this card along with your prescription when ordering your medication. If you have any questions regarding your pharmacy benefit program, please call Customer Service 7 days a week/24 hours a day.  For Employees/Pharmacists: 866-337-6426
Rx BIN: 610243 Rx PCN: WC Rx Group: TMCMOFTXT2 Rx ID: TMC01 Employee Name: Employer Name: Injury Date:	Card Instructions: Pharmacy should submit claims using the workers' compensation claim segment. This is an interim prescription benefit card and can only be used for an injured worker's first prescription fills.  Card will activate upon prescription submission If you have any issues filling a prescription, please contact the Pharmacy Help Desk number listed above.  Printed 7/1/2020





#### INSTRUCCIONES PARA LAS SOLICITUDES DE BENEFICIOS DE RECETAS MÉDICAS

#### Para el/la trabajador/a lesionado/a:

La tarjeta temporal de beneficios de recetas médicas de COMP+ que se encuentra adelante le permitirá obtener los medicamentos recetados para su accidente de trabajo sin costos adicionales. La tarjeta se activará cuando la farmacia procese el medicamento recetado junto con toda la información necesaria para la administración de los beneficios de la farmacia. Una vez activada, podrá obtener los medicamentos recetados en particular para su accidente de trabajo. NOTA: pueden haber limitaciones en cuanto a la cantidad de recetas médicas que se pueden brindar. Esto puede depender de distintas condiciones como las restricciones jurisdiccionales o de otro tipo establecidas para el plan de beneficios de recetas médicas de su empleador/a.

Recuerde que esta tarjeta solo deberá utilizarse para las recetas médicas para su accidente de trabajo. Si intentase utilizarla para cualquier otra receta médica no relacionada con su accidente de trabajo, será su responsabilidad pagar aquellas recetas. Evite obtener cualquier receta médica para su accidente de trabajo en un consultorio médico, ya que la mayoría de los/las médicos/as no aceptan tarjetas de beneficios de recetas médicas por motivos de facturación.

Puede solicitar sus recetas médicas en cualquier farmacia de la red COMP+ que desee, que incluye todas las farmacias minoristas principales. ¿Necesita ayuda para encontrar la farmacia más cercana a su domicilio? Llame a COMP+ al 1-866-337-6426 para obtener más ayuda. Si tiene otras preguntas relacionadas con su accidente de trabajo, llame al 1.888.55TRISTAR (1.888.558.7478) para comunicarse con un/a administrador/a de reclamos de TRISTAR.

Su tarjeta temporal de beneficios de recetas médica de COMP+ contiene datos importantes e información de servicio al cliente para usted y su farmacéutico. Entréguele la parte inferior de esta carta a su farmacéutico al momento de solicitar cualquier medicamento recetado para su lesión laboral. Es posible que reciba por correo una tarjeta permanente para reemplazar esta tarjeta temporal.

OnePoint® COMP+ Workers Compensation Rx Benefit Card	TRISTAR	Present this card along with your prescription when ordering your medication. If you have any questions regarding your pharmacy benefit program, please call Customer Service 7 days a week/24 hours a day.  For Employees/Pharmacists: 866-337-6426
	lis for Pharmacy Benefits I by OnePoint Patient Care First Fill Only	Card Instructions: Pharmacy should submit claims using the workers' compensation claim segment. This is an interim prescription benefit card and can only be used for an injured worker's first prescription fills.  Card will activate upon prescription submission  If you have any issues filling a prescription, please contact the Pharmacy Help Desk number listed above.  Printed 7/1/2020



#### WE ARE HERE FOR YOU.

As a strategic partner with Tristar Risk Management and Deep East Texas Self Insurance Fund we provide non-Pharmacy services on your claim. This includes medical equipment needs. Therefore, if your treating physician needs to order medical equipment, please provide their office with the information below.

If your treating physician prescribes you any medical equipment or equipment supplies resulting from your work related injury, please contact Modern Medical, Inc.

Phone: 800-547-3330

- Our standard hours of service are from 7:30 am to 9:00 pm EST.
- Emergency requests after hours are responded to via our 24 hour paging service, which is staffed by managers and specialists.

Key Department Contacts
Phone: (800) 547-3330
Fax: (877) 247-3330

Billing'& A/R Recovery	Melissa:Sigman  Director, Billing & A/R Recovery, Ext. 1252  msigman@modernmedical.com
(Client Support	Eric Andreini Client Support Manager, Ext. 1301 eandreini@modernmedical.com
Clinical Services	Robin-Thompson Clinical-Services:Manager, Ext. 1215 -rthompson@modernmedical.com
Durable Medical Equipment	Valerie LeMaster  DME Supervisor, Ext. 1269  Viernaster@modernmedical.com.
Electrotherapy	Jamle Mank Electrotherapy Manager, Ext. 1201
Pharmacy 1	Misty Wedding Senior Pharmacy Manager—1, Shift, Ext. 1207 Inwedding@modernmedical.com
	Sarah Smith  Phormacy Manager = 2 <sup>nd</sup> Shift Ext. 1203 <u>ssmith@modernmedical.com</u>
Transportation, Translation, Home Health & Purchasing	Jessica Fisher TT/HH & Purchasing Manager, Ext. 1270  fisher@modernmedical.com