

2024 Guadalupe County Benefit Rates

MEDICAL

	<u>2023 Rates</u>	<u>2024 Rates</u>
Employee	\$0.00/Semi-Monthly	\$0.00/Semi-Monthly
Emp + Spouse	\$151.00/Semi-Monthly	\$154.00/Semi-Monthly
Emp + Child (ren)	\$111.00/Semi-Monthly	\$113.00/Semi-Monthly
Emp + Family	\$191.00/Semi-Monthly	\$195.00/Semi-Monthly

Blue Cross Blue Shield - BLUE CHOICE PPO

	<u>2023 Rates</u>	<u>2024 Rates</u>
Physician Office Co-pay	\$35.00	\$25.00
Specialist Office Co-pay	\$50.00	\$40.00
Emergency Co-Pay	\$200.00	\$200.00
MD Live Co-Pay	\$20.00	\$20.00
RX Co-pay	\$15/\$45/\$70	\$10/\$30/\$50
Major Medical (Procedures/Hospitalization) \$1000 Coinsurance/Out of Pocket Max	\$4,000.00 IND./\$9,000.00 FAMILY	\$3,000.00 IND./\$6,000.00 FAMILY

DENTAL

	<u>2023 Rates</u>	<u>2024 Rates</u>
Employee	\$12.00/Semi-Monthly	\$12.00/Semi-Monthly
Emp + Spouse	\$31.25/Semi-Monthly	\$31.25/Semi-Monthly
Emp + Child(ren)	\$31.75/Semi-Monthly	\$31.75/Semi-Monthly
Emp + Family	\$39.75/Semi-Monthly	\$39.75/Semi-Monthly

Blue Cross Blue Shield - Blue Care PPO Dental -Plan I

	<u>2023</u>	<u>2024</u>
Deductible	\$50.00	\$50.00
Basic Procedures	80/20	80/20
Major Procedures	50/50	50/50

VISION

	<u>2023 Rates</u>	<u>2024 Rates</u>
Employee	\$5.53 /Semi-Monthly	\$5.53 /Semi-Monthly
Emp + Spouse	\$10.66/Semi-Monthly	\$10.66/Semi-Monthly
Emp + Child(ren)	\$11.64/Semi-Monthly	\$11.64/Semi-Monthly
Emp + Family	\$15.05/Semi-Monthly	\$15.05/Semi-Monthly

Guadalupe County provides a \$20,000 Life Insurance and AD&D policy at no cost to the employee(s).

Voluntary benefits available for Accident, Hospital, Critical Illness, Cancer, Long-term Disability and FSA.

Employer Paid Short-term Disability and Life insurance.

County Paid Life Insurance Changes from Lincoln to BCBS- **a new beneficiary form will be needed.**

If you have any questions please contact Human Resources @ 830-303-8862 or hr@co.guadalupe.tx.us