

Job Description: EQUIPMENT OPERATOR

Class No. 912
Position No. 620-5440
Pay Group: 14

Department: Road and Bridge
EEOC Category: Skilled Craft
FLSA: Non-exempt

SUMMARY OF POSITION

This position operates light and heavy motorized equipment for road and bridge construction and maintenance.

ORGANIZATIONAL RELATIONSHIPS

1. Reports to: A designated foreman within the Road and Bridge Department.
2. Directs: This is a non-supervisory position; however, may supervise on a temporary basis in the absence of designated foreman.
2. Other: Has daily contact with other department employees and the general public.

EXAMPLES OF WORK

Essential Duties*

Checks oil, water, fuel, tires, hydraulic system etc., and makes appropriate adjustments to be certain vehicle is in proper operating condition prior to leaving for ob site;

Operates gasoline and diesel powered equipment and vehicles engaged in road construction and repair work, including motor grader, backhoe, rubber-tire and track loader, front-end loader, roller, water truck, road sweeper, rock sweeper, rock distributor, etc.;

Reworks roadways, with minimal supervision, incorporating the stabilization and base requirements to produce a finished product;

Performs preventive maintenance and minor repairs on equipment and machinery;

Performs various types of concrete work, including framing, assembling steel, pouring, smoothing, etc.; and

Repairs and/or replaces flat tires on equipment.

Other Important Duties*

Performs such other related duties as may be assigned

OTHER REQUIREMENTS

Regular attendance is essential. Must arrive at work on time, prepared to perform assigned duties and work assigned schedule. Employee must have the ability to work well with others. Employee must be able to perform the essential functions of the position without posing a direct threat to the health and safety of themselves and others. Requested accommodations to work hours and schedules are considered on an individual basis.

CLASS NO. 912 (Continued)

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities of perform the essential functions.

While performing the duties of this position, the employee is required to walk, sit, stand, bend and stoop. May be required to lift, carry or push/pull supplies, materials, equipment and/or items weighing up to 50 pounds. Work is primarily conducted outdoors. The noise level in the work environment is usually moderate.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: the safe operation of the equipment used and the provisions of the Texas Motor Vehicle Code relating to operation of light and heavy motorized equipment.

Skill/Ability to: service and make minor repairs on equipment used applying safety standards to prevent hazards; understand and follow instructions; establish and maintain effective working relationships with co-workers; tolerate outside working conditions, including exposure to adverse weather conditions; and maintain Texas driver's license applicable to job responsibilities and good driving record.

ACCEPTABLE EXPERIENCE AND TRAINING

High school graduation, or its equivalent, plus at least six months of experience operating light and heavy motorized construction equipment; *or*

sufficient education to read and write, plus at least one year of experience operating light and heavy motorized construction equipment; *or*

any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

CERTIFICATES AND LICENSES REQUIRED

A valid Class B CDL Driver's License is required. Employee must be insurable by Guadalupe County insurance company in order to operate County vehicles.

COMMENTS

Guadalupe County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

**JOB DESCRIPTION FOR POSITION:
912-Equipment Operator**

NOTICE:

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

Regular attendance is required in this job.

All employment with Guadalupe County shall be considered "at will" employment. No contract of employment shall exist between any individual and Guadalupe County for any duration, either specified or unspecified.

I have reviewed this job description and find it to be an accurate description of the demands of the job.

Signature of Employee

Date

This signed original will be placed in employee's Personnel File.