

Job Description: Licensed Professional Counselor/Clinician

Class No.

EEOC Category:

Pay Group:

FLSA: Nonexempt

SUMMARY OF POSITION

The mental health clinician will primarily provide acute care, individual counseling, and clinical needs / risk assessments. The clinician operates within a department which values families and decisions are made in the best interest of the child. The work environment is non-judgmental, caring and creative in order to meet the needs of the children and families in our community. Additionally the clinician will refer the juvenile to the appropriate resources, make treatment recommendations and coordinate with staff and family members. The clinician may also provide direct services which may include group counseling, and family counseling. The clinician will participate in numerous case staffing meetings throughout the department to represent the mental health perspectives.

ORGANIZATIONAL RELATIONSHIPS

1. Reports to: Deputy Chief of Field Services
2. Directs: This position does not have a supervisory responsibility
3. Other: Frequent contact with juveniles and their families, Juvenile Probation Officers, Juvenile Supervision Officers, interns, multi-disciplinary team members including external partners

JOB DESCRIPTION

- Primarily provide individual counseling to juveniles referred to the department.
- Respond to mental health crisis situations including assignment and management of suicide precautions.
- Conduct clinical assessments of juveniles.
- Refer juveniles to appropriate private and public mental health service providers.
- Maintain records of assessments, recommendations and communications in the departments Juvenile Case Management System (JCMS).

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of trauma informed care provisions, restorative justice practices, and working with co-occurring populations (chronic health conditions, mental health and substance use) with an emphasis on juveniles and their families.
- Has a working knowledge of community referral sources.
- Skilled in establishing rapport and clinical relationships with juveniles who have experiences ranges of trauma, crisis, chaotic home environments, undiagnosed mental health disorders and other unspecified behavioral, biological and cognitive impairments.
- Skilled in interviewing and assessing juveniles for criminogenic risks and needs and demonstrate the ability to make routine decisions and determine proper action based on experience within the limits of policy and procedures.
- Exhibit proficiency in oral and written communication, not only with the target population but with the co-workers within the department.
- Ability to work effectively with people of diverse cultures, ages, and economic backgrounds in a competent and sensitive manner.
- Conduct themselves in a professional manner with colleagues in the juvenile justice system, with juveniles, their families and with the public.
- Demonstrate flexibility to work days, evenings, and weekends with some interruptions and changes in program schedules when required.
- Maintain a professional license and adhere to professional standards, policies and procedures, federal, state and local requirements, credentialing board standards and comply with department and county policies and procedures.
- Attend staff meetings and training sessions as required.

ACCEPTABLE EXPERIENCE AND TRAINING

- Master's or Doctoral degree in mental health or related professional counseling field from accredited college or university.
- Experience with juveniles impacted by trauma, abuse, neglect, exploitation, behavioral issues or illegal behavior preferred.
- Experience working with juveniles in individual/family/group therapy preferred.

CERTIFICATES AND LICENSES REQUIRED

- Doctorate Degree in Psychology or closely related field which complies with the qualified mental health professional requirements in Texas.
- Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), Licensed Master Social Worker (LMSW), Licensed Marriage and Family Therapist (LMFT) valid in the state of Texas or Doctorate in the field of mental health or closely related field.
- Maintain a professional mental health license.
- Valid Texas Driver's license and proof of liability coverage.

NOTICE:

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

Regular attendance is required in this job.

All employment with Guadalupe County shall be considered “at will” employment. No contract of employment shall exist between any individual and Guadalupe County for any duration, either specified or unspecified.

I have reviewed this job description and find it to be an accurate description of the demands of the job.

Signature of Employee

Date

This signed original will be placed in the employee’s Personnel File.